

Chennai, India

# Triad Infotech – HR Consulting Services

IT Solutions

HR  
Consulting

Training

BPO  
Services



#24, Rani Arcade 3rd Floor, 1st Avenue  
Ashok Nagar, Chennai – 600 083  
Chennai, India

+91 44 4204 3773/4

[www.triadinfotech.com](http://www.triadinfotech.com)

# Triad Infotech Pvt. Ltd.

---

Experience the Advantage...

Triad Infotech Pvt. Ltd., specializes in providing Software Development, HR Consulting, Specialized Training for IT companies and Business Process Outsourcing services for companies worldwide.

Triad is not just a service provider but also a committed partner who makes valuable difference to your business. With a customer-focused approach, desire to understand customer business & identify the right solutions, your needs get satisfied right here.

## Line of Businesses

- IT Solutions
- HR Consulting
- Corporate Training
- Business Process Outsourcing
  - Business Development Support through Tele Marketing/Tele Sales
  - Business Development Backend Support
  - Recruitment Process Outsourcing

## Triad's HR Consulting Services

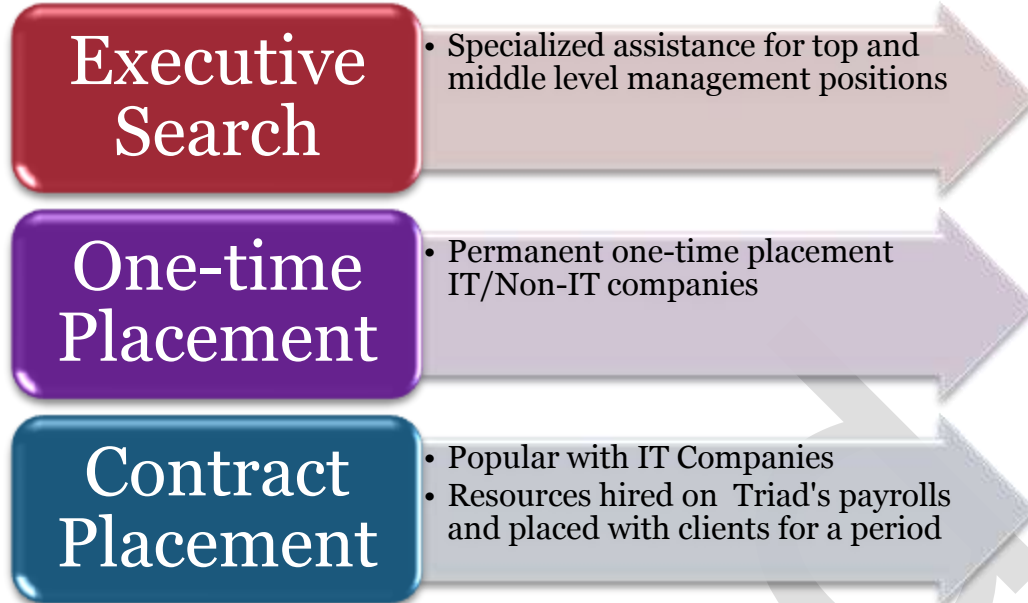
- Introduction
- HR Services
- HR Practice

## Introduction

One of Triad's business areas includes HR consulting and its practices are over three years old. We have a team of professionals who are committed to provide high quality and most fitting resources for the client's requirements. We understand that hiring is an art by itself. We believe that strong, capable and sincere workforce is the life blood of any organization. Our ability to assist you to hire right candidates helps your organization concentrate on core functions and eliminate the hassles in recruitment. We at Triad have developed a third eye to locate the right resource for the right job in the quickest time possible.

With the support from our IT Solutions wing, we have made the best use of technology to meet the high expectations from customers. We have developed a Recruitment Management Software (RMS), which manages our recruitment database and allow easy access of right CV's, thus serving clients swiftly and efficiently.

## HR Services



### a. Executive Search:

Triad offers specialized assistance to IT companies who are looking to fill up its top and middle management positions. We know that middle and senior level positions have to be filled prudently, and therefore we use our Triad Recruitment Management Software to extract CV's that fit exactly to clients' specifications. Various referrals checking are carried out to ensure the quality and integrity of the candidates.

### b. One – Time Placement:

Triad offers recruitment services in sourcing quality professionals to fill in vacancies in IT/ Non – IT. We source professionals through our huge internal databank, network of contacts and online job postings. Our highly skilled technical recruiters take the applicant CVs through a meticulous check and ensure they are a 100% fit to the client's requirement.

### c. Contract Placement:

Triad understands the need for temporary staff at your organization and we have a proven track record of filling in such contract positions. Once selected by you, we will take them on our payrolls. Technical interviews will be conducted by us before profiles are forwarded to you thus ensuring the expertise of the candidate.

## HR Practice

### a. Recruitment Management Software:

A multiuser system used by our recruiters to search our extensive databank of CVs. Highlights include integration with CVs applied online, automated parser, multiple criteria search etc.

## **Benefits of RMS:**

- Shortest response time.
- Right candidates for the right positions
- Track the recruitment stages of the candidates provided to clients
- Software internally developed on .NET

## **b. Our databank**

- Consists of over a half lakh profiles across all technologies, skills, positions, and functions.
- Volume increased day by day
- Searching in Databank through our RMS software.
- Automatic updated CV mail request sent once in 120 days
- CV's through references and contacts.

## **c. Our HR team**

Our team comprises of dynamic professionals who have extensive experience in IT as well as Non IT recruitment. Supported by our technical team of software professionals in the short listing process .They are constantly updated with knowledge in contemporary HR practices and technologies which help us to have a sustained growth in quality and efficiency of our services

## **d. Screening Process**

RMS enables quick search to identify candidates based on skills, locations, work experience, academic qualification, and technical certification and compensation.

Our HR team will validate the CV's for its integrity and check for applicant's interest before sending to clients. Our team does this screening process to identify applicants that exactly fit the client's requirements.

## **e. Placement procedure**

As soon as a requirement is received, we will conduct the screening process as stated above. Having sourced the suitable candidates and with their acknowledgment on willingness, readiness and availability for a given requirement, we will send the profiles to the clients. On receiving clients' approval, interview slots are fixed and the candidates are sent on the respective dates. Upon completion of the selection procedures, the client / candidate communicate the status to us. On the date of applicants joining, we raise the invoice for the agreed placement charges. For contract positions, invoice is raised every 25th.

## **f. Follow up process**

Feedback from clients is sought at various stages to customize our recruitment process. Candidates placed on contract are reviewed and appraised at frequent intervals to help monitor their progress with the client.

### *Triad's Guarantee*

---

- Triad shall do due diligence and follow in a stringent process to identify suitable resources
- Triad shall depute an account manager on its side who will be responsible for maintaining the quality of the resources and thus aid in a successful association
- Triad shall maintain complete confidentiality of any data that is created, transferred from the client

### *Other Services*

---

Triad's other services include Software Development, Web Design and Development, Corporate Training and Recruitment Process Outsourcing. Please write to us at [info@triadinfotech.com](mailto:info@triadinfotech.com) to know more about each of these.